



MISSION: *Empowered by Christ we are called to embody love, so lives are changed, and the world transformed.*

Present: Thomas Baerg, Julie Bower, Dan Chambers, Jessica Davis, Wayne Davis, Sara Holland, Diane Mitchell, David Osmond, Susan Parker, Roger Phelps, Fritz Rehmus, Wingfield Rehmus

Regrets: Leo Yu

Guests: Rhian Walker

Opening message and Prayer – Dan opened the meeting with reflection (Isaiah2) and prayer.

Chair Report: Thank you note from Jen circulated. Rhian welcomed

Consent Items

- Agenda Church Board Meeting January 7, 2020
- Approval of Board Minutes for November 5th, 2019 Amended to reflect Wayne as seconder to the following motion instead of Sue
 - **Moved** by Sue and **Seconded** by Wayne that Budget Version 2 to approved by the Board for presentation to the congregation early in 2020. After short discussion Motion **Carried**
- Finance Committee/Financials: Sue went over the Financial Statement for the month of November 2019 and commented on our current financial activity (Report available under separate cover)

Moved by Sue and **Second** by Julie that Consent Items be accepted. – **Carried**.

The 100 Year Church

- Dan and Rhian provided the Board with an update on what the Staff have been working on as a long-term strategy for vision and sustainability for St. Andrew's - Wesley. Their full presentation is available in a separate PowerPoint document titled: "100 Year Church – Being a Vibrant and Faithful Presence in the City" that is themed around "Faith Through the Arts". An excellent discussion and sharing of ideas followed.

Music Director Search

- Thomas (Ministry and Personal Representative) formally advised the Board of the decision of Darryl, our Director of Music, to take personal retirement and to end service contract at the end of August 2020. Tom and Dan also outlined some of the steps that are now necessary to fill the position, for the Board.



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Annual Congregational Meeting (Part 1).

Diane went over the agenda and process for the ACM (Pt.1) that will take place on January 26th, 2020.

The meeting will highlight:

- Approval of Budget
- Latest Drone coverage of Sanctuary
- Review of Chairs and Pews

Operational Questions answered by Executive Director

1. Are there any outstanding Government Remittances? **NO**
2. Are we in compliance with Canada Revenue Agency requirements? **Yes**
3. Were any financial penalties incurred in the past month? **NO**
4. Are there any outstanding or potential legal issues? **YES.** *Canada Revenue Agency (CRA) Audit (Diane reported that the Audit was almost completed and there have no problems found and we should receive an excellent report}*

Chair Report – Constitution

Roger provided an updated draft of the constitution for discussion by the Board. The updates bring the constitution in line with our Governance model of Board/Ministry/Operations interactions. Discussion brought up several required changes and clarifications that will be incorporated and circulated to Board members for Board approval at the February Board meeting. It will then be presented to the Congregation for approval at the ACM (Pt. 2)

Executive Director Report

Diane reviewed her report and answered questions from the Board. Her report is available under separate cover, but highlights were:

1. Restoration Update – behind schedule but below budget which will permit overtime to “catch-up” on schedule.
2. New Drone Video – a new video has been prepared and will be presented at the ACM at the end of January
3. Chairs and Tables – Tables have arrived, but we had issues with the tabletops, new ones are on their way. Chairs will be ordered.
4. Christmas services were well attended.

In-Camera Session: Ministry and Personnel Committee



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UNITED CHURCH

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On behalf of the M&P committee, Thomas presented an in-camera motion to the Board which is reported under separate cover.

Welcome Centre

Diane requested that Board members sign-up to host at the Welcome Centre

Board Check-in:

- Julie raised question about when our fund raising will begin for the Restoration. The Staff is working on it and process will be announced to the congregation within the next Month.

Closing Prayer: Dan lead the group in a closing prayer.

Meeting adjourned at 8:00 PM

Next meeting: February 4, 2020.

Wayne Davis
Secretary

Roger Phelps
Chair