

**Minister of Youth and Young Adults
St. Andrew's Wesley United Church
Vancouver, BC
2026 (40 hrs a week)**

This position is being expanded from 20 to 40 hours in order to put in the energy to focus on outreach and growth in this ministry. The ideal candidate is a connector, convenor, and educator who isn't shy to talk about their faith. You ideally have some training in working with neurodivergent folks or are happy for us to get you that training. You are creative, thoughtful, pastoral, and enjoy community engagement and outreach because you don't think living out Christ's way should be contained to church walls. You would be inheriting some established ministry but with plenty of room to make it your own, try new things and grow. You will be supported by a ministry and operations team and will report to the Lead Minister and Ministry and Personnel Committee. This is a Ministry personnel position.

Accountable to:

Reporting to the Lead Minister, this position is accountable to the governing body of the local ministry unit, through the Ministry and Personnel Committee. This position is accountable to the Office of Vocation for oversight and discipline. This position has a relationship of support, collegiality and covenant with the Pacific Mountain Region.

Faith Formation and Christian Education (15 hours/week)

- Co-lead and collaborate on a joint youth group with neighbouring United Church congregations, including program planning, outreach, and shared leadership.
- Coordinate and teach confirmation classes, with support from lay leaders, on an annual basis.
- Oversee and deliver the Sunday morning Visio program for ages 13–18 that combines art, scripture and sharing.
- Facilitate two weekly Young Adult gathering, currently including shared meals and Gospel-based theological reflection, one with an established group of mostly neurotypical YA, and the creating a second group that will be identified with support from the ministry team.
- Provide leadership at the annual congregational camp, including curriculum development, worship leadership, and pastoral presence.
- Work in consultation with the Minister with Children, Families and Pastoral Care to engage in long-range planning for youth and young adult ministry.

- Create opportunities for youth and young adults to explore faith through Bible study, prayer, worship leadership, arts-based expression, and experiential learning.
- Continue, when appropriate, to offer Youth or Young Adult annual retreats in order to build relationship and capacity among that population and to offer faith formation in a retreat-based setting.
- Create and update faith curriculum such as Bible study, leadership and other educational programming to meet the needs of youth and young adults, particularly around baptism, confirmation and membership.
- Support intergenerational connections by integrating youth and young adults into the broader worship, learning, and leadership life of the congregation.

Pastoral Care (5 hours/week)

- Provide pastoral care to youth and young adults in the congregation, as well as young people who have a looser connection to the community.
- Maintain regular contact with youth and young adults through text, email, phone, and in-person visits.
- Keep relevant pastoral care documentation up to date and participate in regular debriefing with ministry colleagues.

Community Outreach and the Arts (10 hours/week)

- Given our low number of youth at the church, work with ministry staff to find outreach and engagement opportunities such as attending youth events, co-sponsoring events, and organizing outreach events at the church i.e., with local schools, etc.
- Identify and create a calendar of community events that StAW can participate in and be the lead outreach worker for those events, such as Davie Days, Farmers market, youth fairs, etc.
- Create opportunities for youth and young adults to engage in service, justice, and advocacy, grounded in the theological commitments of the United Church of Canada through our refugee or climate team, or in partnership with other organizations such as Sierra Club BC.
- Use the arts as a bridge to the wider community by fostering meaningful connections beyond the congregation through regular free or low-barrier events, with at least one event taking place each quarter.

- Oversee the Mixed Tape arts series by booking all acts and acting as host/MC for the 6 evenings the series runs each year.
- Develop partnerships with local artists, schools, and arts organizations, with a goal of maintaining at least two active community partnerships.
- Build relationships with young adults in the neighbourhood and wider community by attending key events and networking approximately once per quarter.
- Build at least two relationships with community organizations that focus on youth and/or young adults and find ways for the church to offer support to their events and programs.
- Foster intergenerational and inclusive arts programming that engages children, youth, seniors, LGBTQ2S+ communities, musicians, and the wider public. This would include arts-based community events with the Artist in residence that run six times a year.
- Encourage engagement with issues of equity, 2SLGBTQ+ inclusion, anti-racism, disability justice, and Indigenous reconciliation as integral to Christian discipleship including participation and leadership in Pride, Reconciliation Sunday and other relevant events in the church calendar.

Worship (2 hours a week)

- Have a visible presence in worship at least twice a month and in high holy days through presiding duties such as the welcome, gathering time, and pastoral prayers
- Have an active role in coffee time in order to connect with new people and existing members
- To work with the Lead Minister to find ways to share your worship gifts in the community
- Participation in key high holy days and church events in conversation with both the Lead Minister and the Minister with Children, Families and Pastoral care

Administration and Communication (5 hours a week)

- Attend weekly staff meetings and biannual planning sessions.
- Support clear and timely communication with youth, young adults, and caregivers in collaboration with the Communications Coordinator.

- Contribute content for newsletters, social media, and promotional materials related to youth and young adult programming.
- Maintain accurate records related to participation, pastoral care, and program planning.
- Participate in budget planning and take responsibility for the oversight of related budget and expenditures for your programs.
- Attend community life gatherings such as key liturgical celebrations and/or community sessions such as the Volunteer dinner, the ACMs, and/or other celebrations as per the discretion of the Lead Minister.
- Ensure compliance with United Church of Canada Safe Church policies, including maintaining required training and documentation.

Denomination and Wider Church (3 hours/week)

- Attend and support at least one PMRC youth and one PMRC young adult event annually, including gatherings, and training opportunities.
- Attend at minimum one Youth Trek or Young Adult retreat a year.
- At least once a quarter attend the First Third convening call to network and receive support/collaborate with other youth and young adult ministry leaders
- When relevant, connect with campus ministers, including at UBC and other local post-secondary institutions to support youth and young adults from our congregation in that transition and/or to be a local worshipping community for youth and young adults that campus ministers might think benefit from a connection with StAW.
- Remain engaged with United Church theology, polity, and worship resources relevant to youth and young adult ministry.

Required Knowledge, Skills, and Abilities

- Ordered Minister in good standing (or eligible for call) within The United Church of Canada
- Ideally the candidate has at least 3 years of experience working with children, youth or families
- Demonstrated ability to connect with youth and young adults with a genuine interest in creating community and providing guidance to their faith lives
- Demonstrated experience in pastoral care across diverse needs
- Proven ability to build community partnerships and foster congregational vitality
- Excellent interpersonal, communication, and collaborative leadership skills
- Proficiency in Microsoft Office, online applications, and social media

- Valid driver's license and access to a vehicle
- Commitment to support an Affirming ministry and a culture of inclusion, respect, and consensus-building in all their work
- Strong self-management, EQI, and adaptability in a dynamic environment
- Demonstrated experience in leadership and working on a team
- Excellent time management skills
- Optional but desirable: skilled in working with neurodiverse persons

Personal Qualities

- Collaborative, humble and warm with people of all ages and stages
- Self-starter and independent leader who brings their own vision for programs and ministry
- Team player who communicates respectfully and warmly

Compensation & Terms

- Full-time position (40 hours per week)
- Compensation and benefits in accordance with United Church of Canada

Guidelines

- Participation in pension and benefits plan
- Vacation, continuing education, and sabbatical provisions included

Application Process:

Please submit your resume via email to colin.phillips1123@gmail.com